



April 2023

## Canadian Job Market Summary

TalentRise's monthly summary of the employment landscape, staffing updates, and industry trends

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# Overview

**0.2%** 

Employment at  
20,130,000 in April

Employment rose by 41,000 (+0.2 per cent) in April, all in part-time work.

Compared with 12 months earlier, the number of private sector employees rose by 299,000 (+2.3 per cent) in April, while there were 81,000 (+2.0 per cent) more people working in the public sector.

**0.4%** 

Employment in Ontario  
increased

In Ontario, employment rose by 33,000 (+0.4 per cent) in April, bringing cumulative gains for the province since September 2022 to 205,000 (+2.7 per cent).

**2.5%** 

Employment in Prince Edward  
Island increased

In Prince Edward Island, employment rose by 2,200 (+2.5 per cent) in April.

**0.8%** 

Wholesale and retail trade  
employment grows

Employment in wholesale and retail trade increased by 24,000 (+0.8 per cent) in April, following little change in February and March and a rise of 59,000 in January.

**5.0%** 

Unemployment rate held steady

The unemployment rate held steady at 5.0 per cent in April, unchanged since December 2022.



# Overview

**18K** 

Employment rose among core-aged and older men

Employment for core-aged men (25 to 54 years old) rose by 18,000 (+0.3 per cent) in April, following two months of little change. The employment gain among core-aged men in April was all in part-time work.

Employment for men aged 55 and older rose by 16,000 (+0.7 per cent) in April.

**1.3%** 

Part-time employment increased

Part-time employment increased by 48,000 (+1.3 per cent) in April, the first notable increase in part-time work since October 2022.

**5.2%** 

Average hourly wages increased on a year-over-year basis

On a year-over-year basis, average hourly wages rose 5.2 per cent (+\$1.66 to \$33.38) in April (not seasonally adjusted).

**15.2%** 

of people working part-time did so involuntarily

Of those who worked part-time, 15.2 per cent did so involuntarily, meaning they would have preferred a full-time position.

**65.6%** 

Labour force participation holds steady

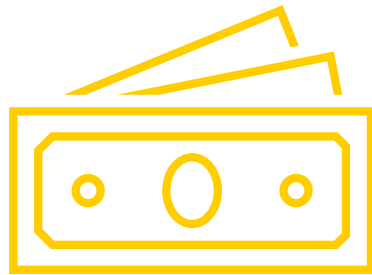
The labour force participation rate held steady at 65.6 per cent in April.



# Industry Trends – **Employee Absences**

Annually, employee absences and presenteeism are costing employers nearly

**\$645 million**



**46%** of workers experienced at least one work-related mental health risk factor in 2022.

**48.1** days on average per employee was lost in 2022 due to health-related absences and presenteeism.

Employees are struggling with...

- Worrying about their financial situation (63 per cent), with 30 per cent distracted from work while stressing over money
- Feelings of loneliness (49 per cent)
- Getting less than the recommended seven hours of sleep per night (27 per cent)